

## NEW ENGLAND TEAMSTERS PENSION FUND

1 Wall Street • Burlington, Massachusetts 01803-4768  
Telephone 781-345-4400 • Fax 781-345-4402  
Toll Free Telephone Number 800-447-7709

### Union Trustees

Sean M. O'Brien, Co-Chairman  
George F. Belanger  
Jeffrey S. Padellaro  
Salvatore J. Abate

### Employer Trustees

Christopher Langan, Co-Chairman  
Jason Paradis  
William Nations  
Philip Paturzo

January 2024

## NOTICE OF CRITICAL STATUS

Under the Pension Protection Act of 2006 (PPA), as amended by the Multiemployer Pension Reform Act of 2014 (MPRA), a multiemployer pension plan must be certified as safe, endangered, seriously endangered, critical, or critical and declining. These certifications are primarily based on the plan's funding percentage and long-term outlook. If a pension plan enters critical status, the Trustees of the plan are required to adopt a rehabilitation plan. Rehabilitation plans establish steps and benchmarks for pension plans to improve their funding status over a specified period of time.

On December 29, 2023, the Fund's Actuary certified to the U.S. Department of the Treasury and to the Board of Trustees that the Fund will be classified in critical and declining status for the 2023–2024 Plan Year (which began October 1, 2023), because its funded percentage is less than 65%, it has a projected funding deficiency in the current or next 4 plan years and has a projected insolvency date which is less than the 20-year minimum statutory requirement.

The Pension Fund's Trustees are working with New England Local Unions regarding strategies to increase the Pension Fund's participation levels, including continuing to negotiate with more employers to become transition employers and bring new employers into the Fund.

In an effort to improve the Pension Fund's funding situation, the Trustees adopted a Rehabilitation Plan on January 15, 2009. The Rehabilitation Plan was last restated effective January 1, 2023 and the Trustees will continue to review and consider potential changes to the Rehabilitation Plan in the future. In addition to certifying that the Fund remains in critical and declining status for the 2023 – 2024 Plan Year, the Fund's Actuary certified that the Fund is making scheduled progress in meeting the requirements of its adopted Rehabilitation Plan.

As communicated previously, Congress in 2021 enacted the American Rescue Plan Act ("ARPA") and made financial assistance available to certain multiemployer pension funds. On February 11, 2023, the New England Teamsters Pension Fund filed an application with the Pension Benefit Guaranty Corporation ("PBGC") for Special Financial Assistance ("SFA"). The Fund filed on the first day it was eligible to do so under PBGC's SFA program. The PBGC had 120-days from the date of filing to review and process the Fund's application. The Fund worked extensively with PBGC during this period. However, on May 30, 2023, as the review period was reaching its conclusion, the Fund withdrew its application in order to allow for additional review with PBGC. The Fund anticipates filing a revised application in the near future. The receipt of SFA will have a very positive impact on the Pension Fund's long-term financial outlook. Your Pension Fund Trustees will keep you apprised of developments in this regard and continue to do everything they can in order to make the New England Teamsters Pension Fund a stable and reliable source of retirement income for the foreseeable future.

You may obtain a copy of the Pension Fund's Rehabilitation Plan and the 2023 administrative restatement by contacting the plan administrator. Or you may obtain this information directly from the Pension Fund's website on the internet at <http://www.nettipf.com>.